

TIME : 2 Hrs.**MARKS : 60**

Q.1 Explain the following terms :

[15]

- a) Lock-out
- b) Closure
- c) Manufacturing Process
- d) Employer
- e) Continuous service

OR

Q. 1. Briefly state provisions of Factories Act relating to health of Workers.

[15]

Q. 2. What are permissible deductions from wages ?

[15]

OR

Q. 2. Explain provisions relating to registration of Trade Union.

[15]

Q. 3. How does the Factories Act ensure safety of the workers ?

[15]

OR

Q. 3. What is the rate of gratuity ? What are the circumstances in which gratuity becomes payable to an employee ?

[15]

Q. 4. Define strike and state the provisions relating to strike ?

[15]

OR

Q. 4. Explain provisions relating to Fixation and revision of minimum rate of wages given in Sec.3 under Minimum Wages Act ?

[15]

